

GLADYS A. KELCE COLLEGE OF BUSINESS

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GLADYS A. KELCE COLLEGE OF BUSINESS

Ronald W. Clement, Dean

Accounting
Computer Science-Information Systems
Economics, Finance and Banking
Management and Marketing

Mission of the Gladys A. Kelce College of Business

Mission Statement of the Kelce College of Business

The mission of the Gladys A. Kelce College of Business is to support Pittsburg State University by providing the Bachelor of Business Administration (BBA) degree with majors in accounting, economics, finance, information systems, management, and marketing; the Bachelor of Science (BS) degree with a major in computer science; and the Master of Business Administration (MBA) degree with concentrations in accounting and general administration. The primary emphasis in Kelce is on the undergraduate degree programs.

The College provides educational opportunities primarily to students from southeast Kansas and the adjacent regions, as well as to students from many foreign countries. The College helps students to become productive, competent professionals and responsible citizens in a dynamic global arena. The College also prepares students for lifelong learning.

The College fulfills the responsibilities of teaching, scholarship, and service. Application of knowledge is emphasized in each of these three areas. The teaching of students is of primary importance. However, scholarship is also important and enhances teaching, professional development, and service.

The College recognizes the central role of the faculty. Further, the College promotes mutual respect, collegiality, and communication among members of the faculty and between faculty and students.

Educational Commitments of the Kelce College of Business

1. The College requires a comprehensive general education component for all undergraduate degree programs.
2. The College requires a foundation in accounting, behavior science, economics, and mathematics and statistics for all students who seek the BBA degree or the MBA degree.
3. The College fosters student understanding of legal and regulatory issues, as well as an understanding of the influence of political, social, environmental and technological issues.
4. The College develops in students an awareness of ethical and global issues, along with an understanding of the impact of demographic diversity on organizations.
5. The College enables students to improve their critical thinking skills, to strengthen their communication skills, and to further develop skills in interpersonal relations.
6. The College develops in students an awareness of the

- impacts of technology in business and other organizations.
7. The College is committed to expanding its relationship with PSU's College of Technology for the purpose of increasing educational opportunities for the students of both colleges.
8. The College continuously improves its degree programs.

Defining Characteristics of the Kelce College of Business

1. The College requires students to apply knowledge.
2. The College emphasizes student-oriented instruction.
3. The College provides opportunities for students to develop leadership skills.
4. The College provides many opportunities for faculty, students, and business professionals to interact.
5. The College complements PSU's College of Technology in its unique mission of providing comprehensive technology education for the region.
6. The College provides high-quality faculty dedicated to excellence in teaching and scholarship, as well as to their own professional development.
7. The College provides an on-site MBA degree program that is responsive to the needs of southeast Kansas and the adjacent regions.
8. The College publishes a high-quality journal that contributes to the advancement of knowledge directly related to the theory of organizations and the practice of management.

Board of Advisors

The Kelce College Board of Advisors provides external advice and consultation in both its instructional and service activities. This group of business and professional leaders meets several times each year. The members of this Board are:

Trish Costello, Entrepreneur Support Systems Professional
The Kauffman Foundation, Kansas City, Missouri

Cheri L. Davied, Plant Controller
International Paper, Jackson, Tennessee

C. L. Farabi, President
Pepsi-Cola Bottling Company of Pittsburg, Kansas

Matyee E. Foxx, Social Worker (Retired)
Pittsburg, Kansas

Nancy E. George, National Bank Examiner
Controller of the Currency, Hepler, Kansas

Sharon K. Gough, Instructor
Labette Community College, Parsons, Kansas

June Harryman, Senior Investigator
Department of Labor, Kansas City, Missouri

Darla D. Hedrick, Vice President
Technology and Product Development, C.B.C. Operations,
San Francisco, California

Steve Koelkebeck, Chief Operating Officer
Southwest Missouri Bank, Carthage, Missouri

J. Bradley Langford
Motorola, Inc., San Carlos, California

Charles Myers, President
Collins Investment, Inc., Tulsa, Oklahoma

Rocky B. Naff
Hilti, Incorporated, Tulsa, Oklahoma

H. Lee Scott, Chief Operating Officer and Vice Chairman
Wal-Mart Stores, Inc., Bentonville, Arkansas

Thomas A. Smart, Dean of Instruction

Coffeyville Community College,
Coffeyville, Kansas

Thurston L. Smith, Procurement Officer
State of Kansas, Topeka, Kansas

Lori Steiner, Chief Financial Officer
YMCA of Greater Tulsa, Tulsa, Oklahoma

Rachel Vanzant, Senior Accountant
Leggett and Platt, Carthage, Missouri

Mike Veteto, Exploration and Production
Information Technology Coordinator, New Ventures
Phillips Petroleum Company, Bartlesville, Oklahoma

Scholarships for Business Students

Businesses, professional organizations and individuals have contributed to scholarships for business students. Among those included are:

Accounting Alumni
American Society of Women Accountants-Educational
Baird, Kurtz & Dobson
O. Gene and Rita Bicknell
John C. Clark
Computer Science Information Systems Alumni
William L. Crow
Rex W. Crowley Memorial
Harry B. Cuendet Memorial
Farmers Insurance Group
Chester C. Goss-CIT
Institute of Management Accountants, Student Chapter
Kansas CPA Society
Koch Industries
Duane D. and Edith L. Lawellin
Dr. M. J. (Bill) Little
Ruby Oldham Loewen
Management and Marketing Alumni
Mr. and Mrs. J. U. Massey
John G. McNay
Doyle W. Morton
L. Thomas Needham
Mr. and Mrs. James T. Noel
Phillips Petroleum Company
Robert Ramsay
E. Jay and Helen E. Rennick
August Rua Insurance
Harold Russell
Mr. and Mrs. Clyde Skeen
Southeast Kansas CPA Society
Clyde E. Starkey
Texaco, Inc.--PSU Alumni
Ralf and Helen Thomas
Kenneth Howard Thompson Memorial
Martha and Max Thompson
Jay Westervelt
Wendell and Lynda Wilkinson

Student Organizations

Leadership training is a vital component of the preparation for business professions. Several student organizations are available to assist business students in developing professional leadership skills.

The business student organizations include: Accounting Association, Association of Computing Machinery, Finance Club, Institute of Management Accountants, MBA Association, Omicron Delta Epsilon, Marketing Club, and Students in Free Enterprise. The Kelce Leadership Council coordinates activities of all Kelce College student organizations.

Departmental Honors Program

The Kelce College participates in the university-wide departmental academic honors program. Requirements for the honors program are summarized in the general description of the university honors program on page 50.

Kelce Business Scholars

Each semester, regular full-time upper division undergraduate students majoring in programs administered by the Kelce College who finish in the top three percent are designated as Kelce Business Scholars. Names of these scholars are prominently listed on a recognition board on the first floor of the Kelce College during the semester following their designation.

Admission to the Kelce College

Students desiring admission to a baccalaureate degree program in the Kelce College must meet the following admission requirements in addition to those of the university. Specifically, the student must have:

1. Completed 42 semester hours applicable to the degree which the student is seeking;
2. Completed the following foundation courses with a grade of "C" or better in each course:
ENGL 101 English Composition or equivalent course;
MATH 113 College Algebra or equivalent course;
3. Obtained a cumulative grade point average of 2.5000 on all hours attempted (at Pittsburg State University and/or other institutions).

A student who meets these requirements will be admitted to Kelce College of Business by the Office of Academic Advising, 102 Kelce Hall.

Students pursuing a baccalaureate degree program in the Kelce College must be admitted to Kelce prior to enrolling in Common Body of Knowledge classes numbered 400 and above. Students with other degree objectives will be allowed to take courses numbered 400 and above if they meet the prerequisites as well as other university requirements.

As a residency requirement, **a student must complete at least 24 hours of Kelce College courses after the student has been admitted to the Kelce College. Junior Standing Prerequisite**

All courses in the Common Body of Knowledge numbered 300 or above have a junior standing prerequisite. Junior standing is defined as the completion of 55 semester hours applicable to the student's degree program.

Validation of Transfer Credit

Students must validate any lower division course which meets the following criteria:

1. Is offered by the Kelce College with a prerequisite of junior standing.
2. Is specifically required in the student's degree program.

Validation may be accomplished in two ways. The student may either:

1. Complete an appropriate upper division course in the appropriate discipline (e.g. an upper division course in marketing would validate MGMKT 330 Basic Marketing) with a grade of "C" or better for which the course to be validated is a prerequisite, or
2. Receive a passing score (50th percentile) on the advanced appropriate test of the College Level Examination Program (CLEP).

Transfer Credit Limitation

At least 50 percent of the business credit hours (i.e. the credit hours from the areas of accounting, economics, finance, management, marketing, and information systems) that are required for the Bachelor of Business Administration degree and those in the Bachelor of Science in Computer Science degree must be earned at Pittsburg State University.

Technology Minors

Business majors may now take one of the following three technology minors, in conjunction with their business majors.

<i>Manufacturing Management Minor</i>		<i>Hours</i>
MECET 121	Engineering Graphics I or	
MECET 226	Computer Aided Drafting.....	3
MFGET 263	Manufacturing Methods I.....	2
MFGET 267	Manufacturing Methods II.....	3
MFGET 268	Manufacturing Methods I Laboratory.....	1
MFGET 296	Materials In Industry.....	3
MFGET 405	Quality Control.....	3
MFGET 661	Computer Aided Manufacturing.....	3
MFGET 690	Manufacturing Production Control Management.....	3
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<i>Construction Management Minor</i>		<i>Hours</i>
CMCET 234	Construction Materials and Methods I.....	3
CMCET 235	Construction Materials and Methods II.....	3
CMCET 334	Construction Materials and Methods III.....	3
CMCET 335	Construction Materials and Methods IV.....	3
CMCET 631	Construction Estimating I.....	3
CMCET 634	Construction Management.....	3
CMCET 635	Contract Administration or	
CMCET 639	Construction Estimating II.....	3
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<i>Automotive Technology Minor</i>		<i>Hours</i>
AT 112	Engine Analysis.....	3
AT 212	Suspension Systems.....	3
AT 215	Automotive Electrical/Electronic Equipment.....	3
AT 216	Automotive Electrical/Electronic Laboratory.....	3
GT 249	Fundamentals of Electricity/Electronics.....	3
Electives chosen from the following list.....		9
AT 314	Power Transmission Mechanisms.....	3
TST 403	Current Topics in Technology (____).....	1
AT 414	Automatic Transmissions.....	3
AT 510	Automotive Climate Systems.....	3
AT 511	Service Techniques Laboratory.....	3
AT 615	Engine Performance Laboratory.....	3
AT 690	Automotive Merchandising.....	3
AT 691	Service Management Seminar.....	3
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