**Tilford Group Minutes**

**Thursday, February 14, 2019**

**Overman Student Center, Kansas I**

**Attendance**

Barbara Bonnekessen

Jessica Jorgenson Borchert

Susan Carlson

Marc Daczewitz

Debbi Fischer

Kristen Humphrey

Ananda Jayawardhana

Mark Johnson

Jorge León

Hyejoon Park

Dory Quinn

Deatrea Rose

Howard Smith

**Minutes for November 15, 2018**

* The minutes for November 15, 2018 were approved unanimously.

**Review of Past Events**

* **Dr. Martin Luther King, Jr. Ball:** Deatrea Rose said that the ball was a great success and they had more attendees than ever before.

**Treasurer’s Report**

* Jorge Leόn said that we don’t have a specific amount yet for our contribution for the Dr. Martin Luther King, Jr. Ball, but he expects that the amount will be about $200.
* Jorge also said that after $700 in expenses, we have about $1,865 to use in the Tilford budget before the end of the year. After the $500 is used for Michael J. Tilford Awards for PSU students, the final amount of the budget is $1,365.00

**New Business**

* Kristen Humphrey announced that our Canvas site for the Tilford Group now has an ongoing Discussion Board. She also suggested that the Tilford Group buy the DVD “Cracking the Code,” which also comes with 2 ½ hours of discussion ideas and activities. The group decided to review information about the film on the Canvas site and then vote on whether to pay for the DVD and program via an e-mail to Kristen.
* Jorge Leόn suggested that we should discuss new strategic goals for the Tilford Group. What’s the purpose of the group? What should our goals be? This began a discussion of how we could make the issues of diversity more of a group conversation, and less of a lecture-student format. Susan Carlson suggested that we might want to hold small group conversations on diversity topics for PSU faculty and students. (This is an activity that we have tried in past years.)
* The discussion expanded to ways that we could bring topics of diversity to more campus-wide established activities. Deatrea Rose suggested that perhaps we could hold diversity workshops as part of the CTLT Master Advisor Training Program, or as specific workshops throughout the year that advisors could attend as a way to keep their Master Advisor status. (Faculty in the program are required to attend at least two CTLT workshops per year.) Other people suggested that we suggest Tilford-approved webinars on diversity for workshops.
* Ananda Jayawardhana suggested that we bring Dr. Clifton Talbert as a lecturer for Fall 2019. He also suggested that we develop a Faculty Award for Diversity, and design the award for new upcoming faculty. The award could be for research, grants, or other academic work in diversity.
* There was also a suggestion by Deatrea Rose that we consider how other universities in Kansas are creating diversity awards for new faculty. She specifically mentioned Kansas State University and Wichita State University as examples. Three members, Mark Johnson, Deatrea Rose and Howard Smith, were unanimously elected to develop a committee to study this issue.

**Upcoming Events**

* Deatrea Rose and Ananda Jayawardhana mentioned that the 2019 Tilford Conference will take place at the University of Kansas on October 3rd and 4th, 2019. Mark Johnson stated that the Ted X event will take place at PSU on March 26th.